IN THE BIG PICTURE THERE'S NO SUBSTITUTE FOR A GREAT TEACHER

But occasionally and temporally, there has to be. Des Moines Public Schools provides great opportunities for substitute teachers and associates.

Think. Learn. Grow.

www.dmschools.org | facebook.com/dmschools
Our substitute teachers and associates are a well-respected and integral part of our classrooms as we provide families with more educational choices than any school district in Iowa.

At DMPS, substitutes get a foot in the door of the biggest and best district in the state. They customize their own schedules and establish contacts with an assortment of grade levels and principals. More than 20% of new teacher hires come from our substitute pool. That foot in the door often turns out to be the first step on a rewarding path.

We educate the top scholars in the state who go on to attend leading colleges and universities around the world. None of that happens without high quality educators – including our substitute teachers and associates.

DMPS offers a range of positions with competitive salaries.

**Substitute Teachers:**
- $135/day
- $170/day - extended assignment

**Substitute Associates:**
- $84/day
- $89/day - extended assignment

If you are interested in becoming a Substitute Teacher or Substitute Associate for Des Moines Public Schools please visit:

jobs.dmschools.org