

**DES MOINES PUBLIC SCHOOLS**  
**REGULAR SCHOOL BOARD MEETING**  
**1800 GRAND BOARDROOM**  
**TENTATIVE AGENDA**  
**MARCH 13, 2012**

<b>APPROXIMATE TIME</b>	<b>ITEM</b>	<b>POLICY REFERENCE</b>	<b>STATUS</b>
5:45 p.m.	<b>Public Forum</b> 1. Call to Order 2. Roll Call		
6:00 p.m.	<b>Regular Meeting</b> 3. Call to Order 4. Roll Call 5. Approval of Agenda 6. Approval of Minutes — February 21, 2012	ML 2.8	Action
6:10 p.m.	<b>District Recognitions</b>		
6:40 p.m.	<b>Consent Items</b> 7. Architect Payments 8. Construction Payments 9. Approval of Contracts 10. Award of Contracts on Bid 11. Award of Asbestos Abatement — Meredith Middle School 12. Award of Asbestos Abatement — Hiatt Middle School 13. Award of Bid 6486; Renovation and Addition — Hiatt Middle School 14. Award of Bid 6481; Classroom Addition — Brody Middle School 15. Final Acceptance of Projects at North High School 16. Final Acceptance of Contract — Cowles Montessori School 17. Final Acceptance — Merrill Middle School 18. Final Acceptance of Contract —Roosevelt High School 19. Resolution to Hold Public Hearing; Boys and Girls Club — Hiatt Middle School 20. Background Check Services — New Carrier 21. Personnel Recommendations 22. List of Bills		Action

6:45 p.m.	<b>Public Hearings</b> 23. Renovation to Meredith Middle School 24. Additional Window and Door Replacement — Meredith Middle School	ML 2.8	Action
6:50 p.m. 7:20 p.m. 7:25 p.m. 7:30 p.m. 7:35 p.m. 7:40 p.m. 7:50 p.m.	<b>Other</b> 25. Legislative Update 26. Roosevelt HS Capital Campaign Naming Rights 27. Preschool Update Related to Budget Issues 28. CIML Update 29. Middle School Activities Program Update 30. Statewide Penny Sales Tax Bonds, Series 2012 31. Depository Resolutions for Short Term Investments	ML 2.8 ML 2.8 ML 2.5 ML 2.8 ML 2.8 ML 2.3 ML 2.4	Information Discussion Information Information Information Action Action
8:00 p.m.	<b>Requests for Information</b>	BD 3.1	
8:05 p.m.	<b>Chair's Report</b>		
8:10 p.m.	<b>Superintendent's Report</b>		
8:15 p.m.	<b>Adjourn</b>		

**Des Moines School Board meetings  
are televised live on DMPS-TV; Mediacom Channels  
85 and 97.3**

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**For more information on agenda topics or to schedule an  
opportunity to speak to the Board, call 242-7580.**

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**♿ Persons with disabilities who need information about  
accessibility or who need sign or language interpreters,  
please contact Sarah Taylor at 242-8162.  
Individual hearing/listening assistance devices are available  
in the boardroom at the Information Desk.**

**Item No. 7**

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**Subject: ARCHITECT PAYMENTS**

**For: ACTION**

**Contact: BILL GOOD**  
 (harold.good@dmschools.org; 242-8321)

**Attachments: None**

**Issue:** Payment of architect/engineer invoices.

**Superintendent's Recommendation:** The superintendent recommends the following architect/engineer payments be authorized:

<u>Architect/Engineer/Project</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment</u>
<b><u>BCDM</u></b>				
Studebaker Elementary Architect App. 06 (SWP)	64%	\$240,000.00	\$119,040.00	\$34,560.00
<b><u>OPN Architects</u></b>				
Hiatt Middle School Architect App. 6 (SWP)	66%	\$339,200.00	\$167,200.20	\$57,204.80
McCombs Middle School Architect App. 12 (SWP)	80%	\$364,100.00	\$286,378.20	\$4,051.80
Samuelson School Architect App. 3 (PPEL)	75%	\$12,200.00	\$8,708.00	\$388.00
North High School Arch. App. 14 (SWP)	98%	\$1,036,270.00	\$996,674.20	\$23,164.25
<b><u>RDG Planning</u></b>				
Central Campus Phase 2 Architect App 17 (SWP)	84%	\$764,737.00	\$636,928.45	\$6,860.68
Central Campus Phase 3 Architect App. 4 (SWP)	28%	\$312,741.00	\$85,065.10	\$2,501.90

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**Item No. 7**
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Edmunds Elementary Architect App. 13 (SWP)	56%	\$563,000.00	\$262,020.20	\$53,071.20
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**Wells + Associates**

Lovejoy Elementary Architect App. 5 (SWP)	65%	\$240,000.00	\$152,736.00	\$3,264.00
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**Alvine & Associates**

Meredith Middle School Architect App. 1 (SWP)	28%	\$308,800.00	\$0.00	\$86,465.00
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			<b>TOTAL</b>	<b>\$271,531.63</b>
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**Presenters:** None**Background:** None

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**Subject: CONSTRUCTION PAYMENTS**

**For: ACTION**

**Contact: BILL GOOD**

(harold.good@dmschools.org; 242-8321)

**Attachments: None**

**Issue:** Payment of contractor invoices.

**Superintendent's Recommendation:** The superintendent recommends the following contractor and supplier payments be authorized:

<u>Contractor</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment Due</u>
<b><u>Larson &amp; Larson</u></b>				
Central Campus Ph. 2 (SWP) GC App 15 Sealed Bid No. B6220	95%	\$8,336,812.00	\$7,896,633.93	\$13,186.31
McCombs School Addition / Renovation (SWP) GC App 6 Sealed Bid No. B6379	47%	\$5,710,369.00	\$2,421,284.24	\$283,430.56
Roosevelt Athletic Area (LOSST) GC App 9 Sealed Bid No. B6311	95%	\$3,523,809.00	\$3,343,954.40	\$3,664.15
<b><u>Dean Snyder</u></b>				
North High School (SWP) - Addition GC App 18 Sealed Bid No. B6151	99%	\$7,616,277.00	\$7,235,463.15	\$289,862.60
North High School (SWP) - Elevator GC App 8 Sealed Bid No. B6309	99%	\$154,710.00	\$146,974.50	\$6,188.40

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North High School (SWP) - Kitchen GC App 7 Sealed Bid No. B6338	99%	\$313,235.00	\$297,573.25	\$12,529.40
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**Edge Commercial LLC**

CC Fire Sprinkler (LOSST) GC App 10 Sealed Bid No. B6310	92%	\$655,500.00	\$577,773.09	\$27,116.85
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**REEP, Inc.**

Meredith Middle (SWP) GC App 8 Sealed Bid No. B6312	95%	\$399,007.00	\$376,061.49	\$2,448.15
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**Rochon Corp.**

Harding Middle School (SWP) GC App. 10 Sealed Bid No. B6321	97%	\$4,762,034.00	\$4,547,798.85	\$67,220.70
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**Neumann Brothers**

Central Campus Entry GC App. 3 (SWP) Sealed Bid No. B6411	32%	\$1,118,667.00	\$172,118.15	\$182,034.25
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**Ball Team LLC**

Harding Door Hardware GC App. 2 (SWP) Sealed Bid No. B6399	77%	\$209,980.00	\$131,858.10	\$31,505.80
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**Wheeler Contracting**

Woodlawn Center RETAINAGE RELEASE Sealed Bid No. B6201	100%	\$178,590.00	\$169,660.50	\$8,929.50
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**Lindstrom Environ.**

Central Campus GC App. 5 (SWP) Sealed Bid No. B6192	93%	\$252,256.84	\$213,321.28	\$21,192.72
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**Superior Painting**

North High School (SWP) RETAINAGE RELEASE Sealed Bid No. B6367	100%	\$90,197.00.00	\$85,687.15	\$4,509.85
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<b>TOTAL</b>	<b>\$953,819.24</b>
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**Presenters:** None

**Background:** None





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**Item No.** 9 **Page 1 of 2**  
**Subject:** APPROVAL OF CONTRACTS  
**For:** ACTION  
**Contact:** Various **Attachments:** None

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**Contract No. 12-004**

**Project:** MICROSOFT SCHOOL AGREEMENT YEAR 2012-2013

**Contractor:** Microsoft Corp.

**Background:** The Microsoft School Agreement is a subscription licensing program for K-12 schools and districts. DMPS will be licensed for all software upgrades and downgrades during the licensed period for all faculty, staff, and students.

**Financial:**

Revenues: \$100,000

Expenses: \$252,516.43

**Funding Source:** \$100,000 from the Microsoft Settlement account  
\$152,516.43 from the Tech Service account

**Term:** Fiscal year 2012-2013

**New or Renewal:** Renewal (third year in a three-year agreement)

**Contact:** Dan Warren (danny.warren@dmschools.org; 242-8192)

**Contract No. 12-005**

**Project:** Student Teaching Agreement

**Contractor:** Utah Valley University

**Background:** The Des Moines Public Schools has provided student teaching experiences for students from various colleges and universities for a number of years. College students are placed with teachers throughout the district for either a full or half semester. The individual teacher receives remuneration from the appropriate university. This agreement sets forth the general terms and conditions for placing student teachers, pre-kindergarten through 12th.

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**Financial:**

Revenues: None

Expenses: None

**Term:** Beginning March 1, 2012**New or Renewal:** New**Contact:** Thomas Mitchell, Director (thomas.mitchell@dmschools.org; 242-7967)**Contract No. 12-006****Project:** E-Rate Contract for Eligible Internet/Telecommunication Services**Contractor:** eChalk

**Background:** The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and eChalk has been selected to provide the eligible telecommunication/internet web hosting services.

DMPS is requesting \$260,350.00 after E-Rate over a three-year period from the E-Rate program to support the E-Rate eligible work done by eChalk in fiscal years 2013-15. The actual services will be provided by eChalk and be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with eChalk.

**Financial:**

Revenues: 0

Expenses: up to \$86,826.22/annually

**Term:** Three year: July 1, 2012 – June 30, 2015**New or Renewal:** New

**Item No. 10**

**Page 1 of 3**

**Subject: AWARD OF CONTRACTS ON BID**

**For: ACTION**

**Contact: Various**

**Attachments: None**

**Issue:** Bids have been advertised, issued and received for various equipment items, supplies, and services as outlined below.

**Superintendent's Recommendation:** The superintendent recommends the contracts as shown below be approved.

**Background:** The suggested bid awards and detailed information for each of the bids are as shown below.

Where cost comparisons are shown, they are merely a representative sample of the item on the bid, and are not intended to be all inclusive.

**A. Bid 5181-08 Pest Extermination FY 2012-13**

Diam Pest Control	Des Moines, IA	\$ 31,800.00
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The vendor performs pest control and extermination for district-wide food preparation areas, as well as all other district facilities. The vendor has agreed to extend the contract with the same terms and conditions and prices as last year.

This is the fourth and final extension.

2011-2012	Est.	\$31,800.00
2010-2011	Est.	\$30,240.00
2009-2010	Est.	\$28,800.00
2008-2009	Actual	\$29,758.00

**Funding Source:** Custodial & Food Service Accounts.

**Contact:** Sheila Mason (sheila.mason@dmschools.org; 242-7981)

**B. Bid 5127-07 for High Speed Digital Stencil Duplicators- Rental FY 2012-2013**

Midwest Office Technology	Des Moines, Iowa	\$160,000.00
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The vendor has agreed to extend the contract at the same cost per copy of \$.0072 which includes machine rental, Hecon keypads, all supplies, parts and labor, but excludes paper. The district has requested this extension in order to develop a long term plan to reduce the costs of printing throughout the district. This extension will allow Technology more time to ensure the proper course of action is taken to achieve this goal.

2011-2012	Estimated Award	\$160,000.00
2010-2011	Actual	\$151,000.00
2009-2010	Actual	\$145,663.70
2008-2009	Actual	\$207,305.12
2007-2008	Actual	\$165,876.57

**Funding Source:** Various district-wide accounts.

**Contact:** Dan Warren (danny.warren@dmschools.org; 515-242-8192)

**C. B6115 Multifunctional Copiers FY 2012-13**

Midwest Office Technology    Des Moines, IA                      \$350,000.00

The vendor leases multifunctional copiers district-wide; this is the second year of a five year lease. The vendor has agreed to extend the contract with the same terms and conditions.

**This is the second extension.**

2011-2012	Estimated Expenditure	\$350,000.00
2010-2011	Actual Expenditure	\$304,000.00

**Funding Source:** Various district-wide accounts.

**Contact:** Dan Warren (danny.warren@dmschools.org; 515-242-8192)

**D. B6314 Renewal of Armored Car Service for 2012-13**

The vendor as agreed to extend the same terms and conditions as last year for FY 2012-2013

**This is the first extension.**

2012-2013	Armored Knights, Omaha, NE	\$26,500.00
2011-2012	Estimated	\$25,246.08

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**Funding Source:** Central Nutrition Center Accounts.

**Contact:** Sandy Huisman (sandy.huisman@dmschools.org; 242-7712)



**Item No. 11**

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**Subject: AWARD OF ASBESTOS ABATEMENT AT MEREDITH MIDDLE SCHOOL**

**For: ACTION**

**Contact: BILL GOOD**

**Attachments: None**

(harold.good@dmschools.org : 242-8321)

**Issue:** Award of purchase order for the asbestos abatement at Meredith Middle School.

**Superintendent's Recommendation:** The superintendent recommends a purchase order for the Base Bid be awarded to the lowest responsive/ responsible bidder, Great Plains Asbestos Control Inc. in the amount of \$81,448.

**Presenters:** None.

**Background:** This is a project under the statewide penny funding. The work at Meredith consists of:

- **Base Bid:** Asbestos abatement in preparation for renovation work.

The district received quotes on March 2, 2012. The results are as follows:

Bidder	Base Bid
Great Plains Asbestos Control, Kearny, NE	\$81,448
Robinson Brothers Environmental, Waunakee, WI	\$94,480
Mid-Iowa Environmental, Des Moines, IA	\$98,000
ICM Ltd., Des Moines IA	\$94,900

**Funding Source:** Statewide Penny (Students First Program)





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**Item No. 12**
**Page 1 of 1****Subject: AWARD OF ASBESTOS ABATEMENT AT HIATT MIDDLE SCHOOL****For: ACTION****Contact: BILL GOOD****Attachments: None**

(harold.good@dmschools.org : 242-8321)

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**Issue:** Award of purchase order for the asbestos abatement at Hiatt Middle School.

**Superintendent's Recommendation:** The superintendent recommends a purchase order for the Base Bid be awarded to the lowest responsive/responsible bidder, Wheeler Contracting in the amount of \$74,000.

**Presenters:** None.

**Background:** This is a project under the statewide penny funding. The work at Hiatt consists of:

- **Base Bid:** Asbestos abatement in preparation for renovation work.

The district received quotes on February 27<sup>th</sup> 2012. The results are as follows:

<b>Bidder</b>	<b>Base Bid</b>
Wheeler Contracting; Omaha, NE	\$74,000
Great Plains Asbestos Control; Kearny, NE	\$83,256
Robinson Brothers Environmental; Waunakee, WI	\$107,425
Mid-Iowa Environmental; Des Moines, IA	\$165,000
ICM Ltd.; Des Moines, IA	\$109,100

**Funding Source:** Statewide Penny (Students First Program)



**Item No. 13**

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**Subject: AWARD OF BID NO. B6486 – ADDITION AND RENOVATION AT HIATT MIDDLE SCHOOL**

**For: ACTION**

**Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

**Attachments: None**

**Issue:** Award of contract for the addition and renovation project at Hiatt Middle School.

**Superintendent's Recommendation:** The superintendent recommends a contract for the Base Bid and Alternate 1 be awarded to the lowest responsive/responsible bidder, Dean Snyder Construction in the amount of \$6,728,000.00.

**Presenters:** None

**Background:** The work at Hiatt consists of:

**Base Bid:** This project will enhance energy efficiency and safety/security measures. It will provide electrical upgrades including new lighting, a fire sprinkler system, upgraded technology, and improvements to the mechanical systems. Also included is work for Boys and Girls Club spaces within the building.

**Alternate 1:** Change the mechanical system to a geothermal system.

The district received bids on March 6, 2012. The results are as follows:

Bidder	Base Bid	Alternate 1
Dean Snyder Construction Ankeny, Iowa	\$6,450,000	\$278,000
Rochon Corp of Iowa Urbandale, Iowa	\$6,806,000	\$239,000
Lang Construction Group West Des Moines, Iowa	\$7,167,000	\$286,000

**Funding Source:** Statewide Penny (Students First Program), Boys and Girls Club funding and PPEL.



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**Item No. 14**
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**Subject: AWARD OF BID NO. B6481 — CLASSROOM ADDITION  
BRODY MIDDLE SCHOOL**
**For: ACTION**
**Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

**Attachments: None**


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**Issue:** Award of contract for the classroom addition project at Brody Middle School.

**Superintendent's Recommendation:** The superintendent recommends a contract for the Base Bid be awarded to the lowest responsive/responsible bidder, Edge Commercial in the amount of \$1,418,230.00.

**Presenters:** None. Bill Good will be present to answer any questions.

**Background:** This is one of the projects under the statewide penny funding. The work at Brody consists of:

- **Base Bid:** A two-story, four classroom addition to the west end of the classroom wing and a two-story addition to extend the existing restrooms for ADA compliance. Also, modifications in the auditorium to accommodate ADA seating.

The district received bids on February 28, 2012. The results are as follows:

<b>Bidder</b>	<b>Base Bid</b>
Edge Commercial Grimes, IA	\$1,418,230
Rochon Corp of Iowa Urbandale, IA	\$1,524,000
Lang Construction Group West Des Moines, IA	\$1,536,500

**Funding Source:** Statewide Penny (Students First Program)



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**Item No. 15**

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**Subject: FINAL ACCEPTANCE OF PROJECTS AT NORTH HIGH SCHOOL**

**For: ACTION**

**Contact: BILL GOOD**

**Attachments: None**

(harold.good@dmschools.org : 242-8321)

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**Superintendent's Recommendation:** The superintendent recommends the Board give final acceptance to the project listed below and approve final payment to the contractor listed, subject to the conditions and in accordance with the provisions of Chapters 26 and 573 of the Code of Iowa.

SCHOOL: North High School

PROJECT: Addition and Renovations – Bid No. B6151

CONTRACTOR: Dean Snyder Construction

CONTRACTED AMOUNT: \$ 7,616,277.00

CONTRACT BALANCE: \$ 90,951.25

PROJECT: Elevator – Bid No. B6309

CONTRACTOR: Dean Snyder Construction

CONTRACTED AMOUNT: \$154,710.00

CONTRACT BALANCE: \$1,547.10

PROJECT: Kitchen – Bid No. B66338

CONTRACTOR: Dean Snyder Construction

CONTRACTED AMOUNT: \$ 313,235.00

CONTRACT BALANCE: \$ 3,132.35





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**Item No. 16**

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**Subject: FINAL ACCEPTANCE OF CONTRACT — COWLES MONTESSORI SCHOOL**

**For: ACTION**

**Contact: BILL GOOD**  
(harold.good@dmschools.org : 242-8321)

**Attachments: None**

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**Superintendent's Recommendation:** The superintendent recommends the Board give final acceptance to the project listed below and approve final payment to the contractor listed, subject to the conditions and in accordance with the provisions of Chapters 26 and 573 of the Code of Iowa.

**SCHOOL:** Cowles Montessori School – Mechanical Renovation– Bid No. B6289

**CONTRACTOR:** Rochon Corporation of Iowa

**CONTRACTED AMOUNT:** \$ 1,865,983.67

**CONTRACT BALANCE:** \$ 93,299.17



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**Item No. 17**

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**Subject: FINAL ACCEPTANCE OF CONTRACT — MERRILL MIDDLE SCHOOL**

**For: ACTION**

**Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

**Attachments: None**

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**Superintendent's Recommendation:** The superintendent recommends the Board give final acceptance to the project listed below and approve final payment to the contractor listed, subject to the conditions and in accordance with the provisions of Chapters 26 and 573 of the Code of Iowa.

**SCHOOL:** Merrill Middle School – Mechanical Renovation– Bid No. B6294

**CONTRACTOR:** Rochon Corporation of Iowa

**CONTRACTED AMOUNT:** \$ 3,034,164.00

**CONTRACT BALANCE:** \$ 151,708.20



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**Item No. 18**

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**Subject: FINAL ACCEPTANCE OF CONTRACT — ROOSEVELT HIGH SCHOOL**

**For: ACTION**

**Contact: BILL GOOD**  
(harold.good@dmps.k12.ia.us : 242-8321)

**Attachments: None**

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**Superintendent's Recommendation:** The Superintendent recommends the Board give final acceptance to the project listed below and approve final payment to the contractor listed, subject to the conditions and in accordance with the provisions of Chapters 26 and 573 of the Code of Iowa.

**SCHOOL:** Roosevelt High School Athletic Renovations Bid No. B6311

**CONTRACTOR:** Larson & Larson Construction Company

**CONTRACTED AMOUNT:** \$ 3,523,809.00

**CONTRACT BALANCE:** \$ 176,190.45



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**Item No. 19****Page 1 of 1****Subject: RESOLUTION TO HOLD PUBLIC HEARING  
LEASE AGREEMENT WITH BOYS AND GIRLS CLUB OF CENTRAL  
IOWA AT HIATT MIDDLE SCHOOL****For: ACTION****Contact: Bill Good****Attachments: 12-018**

(harold.good@dmschools.org: 242-8321)

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**Issue:** Iowa Code requires that a public hearing be held for the approval of long term leases and operating agreements and related documents for the Hiatt Middle School project.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the resolution to hold a public hearing for the agreements with The Boys & Girls Clubs of Central Iowa for the shared use of spaces at Hiatt Middle School.

**Presenters:** None

**Background:** Portions of the Hiatt Middle School complex (building and grounds) owned by the district will be used to house The Boys & Girls Clubs of Central Iowa, Inc. The leased premises will consist of dedicated and shared space for The Boys & Girls Clubs of Central Iowa within the building to be used for youth activities.

The lease will have an initial term of five years at an annual rental rate of \$1.00 for each year in exchange for funding participation by The Girls & Boys Clubs of Central Iowa in the amount of \$200,000.00. Tenant shall have the right to extend this lease for five (5) periods of five (5) years each (each an "Option Term"). The Boys & Girls Clubs will also be responsible for operational costs as stipulated within the operating agreement.





**Item No. 20**

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**Subject: NEW CARRIER FOR BACKGROUND CHECK SERVICES**

**For: ACTION**

**Contact: Scott R. Mikesh**

**Attachments: None**

(scott.mikesh@dmschools.org; 242-7972)

**Issue:** A new carrier for performing background check services.

**Superintendent's Recommendation:** The superintendent recommends the Board approve Pre-Employ as the new carrier for performing background check services on all prospective employees. Services with Pre-Employ will begin effective March 14, 2012.

**Background:** For the past several years the district has been using the services of One Source through the Local Government Services, Inc. (Iowa Association of School Boards) to perform background checks on all prospective employees. For this current fiscal year, One Source has performed approximately 656 background checks to date at their standard rate of \$78.00 per background check.

July 2011	109	Nov 2011	64
Aug 2011	174	Dec 2011	78
Sept 2011	109	Jan 2012	56
Oct 2011	66		

An RFP was recently conducted to see if another carrier might provide background check services at a reduced rate, therefore resulting in a cost savings to the district. Five companies submitted bids. The bids were reviewed by Tom Mitchell, Director of Human Resources Management and Mark Mattiussi, Purchasing Agent of the Purchasing Department. The screening process began with a review of all five companies and then led to three company preferences, and eventually resulting in the final selection which was Pre-Employ. For trial purposes Pre-Employ provided the district with 10-15 free background checks. Pre-Employ will perform background check services for the district at the standard rate of \$43.95 per background check. It is proposed that the district use the services of Pre-Employ to perform background checks on all prospective employees.



**Item No. 21**

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**Subject: PERSONNEL RECOMMENDATIONS**

**For: ACTION**

**Contact: Scott R. Mikesh**

**Attachments: None**

(scott.mikesh@dmps.k12.ia.us; 242-7972)

**Superintendent's Recommendation:** The superintendent recommends the Board approve the following personnel recommendations:

**Background:**

**LEAVE OF ABSENCE**

Name	School, Position	Effective Date	Reason
Sinha, Katy	Extend Leave of Absence	08/22/2012	Personal

**RESIGNATION**

Name	School, Position	Effective Date	Reason
Hausman, Tracy	Findley, In Class Reading	02/28/2012	Personal
Klein, Eric	Hiatt, Vice Principal	06/18/2012	Personal
McGregor, Katrina	King, 3 <sup>rd</sup>	03/02/2012	Personal
Schuck, Erika	Wright, 1 <sup>st</sup>	04/01/2012	Personal
Tensen, Tracy	East, GU Online Learning	02/21/2012	Personal

**REGULAR RETIREMENT**

Name	School, Position	Position	Effective Date
Gale, Frank	Casady	BD	06/08/2012
Kerr, Joan	Hanawalt	Multi-categorical	06/08/2012
Nassif, Joan	Hillis	Preschool	06/08/2012

**EARLY RETIREMENT**

Name	School	Position	Years in DMPs District	Effective Date
Hansen, Heather A.	Turning Point	BD	12	06/01/2012
Isaac, Marcia S.	Goodrell	Band	19	06/01/2012
Kephart, Chrissie D.	King	K	16	06/01/2012
Kozel, Kristina L.	Jackson	Tech Educator	20	06/01/2012
Mulcahy, Diane M.	Student Services	Physical Therapist	24	06/01/2012
Prey, Bette J.	Central Campus	Dean	30	06/01/2012
Reynolds, Shawn E.	Willard	Art	34	06/01/2012
Richards, Claudia L.	East	English	28	06/01/2012
Rudisill, Carol A.	Jefferson	4	20	06/01/2012
Schaffer, Michael J.	Central Campus	Social Science	23	06/01/2012
Stiles, Karen L.	Central Campus	Marine Biology	38	06/01/2012
Wade, Yolaine A.	Cattell	K	35	06/01/2012
Zavala, Beth M.	Hoover	Science	32	06/01/2012



**ADMINISTRATOR APPOINTMENT**

Name	Position	Amount	Effective Date
Belt, Carrie A.	Principal, Hubbell Elementary School	\$86,846	07/01/2012

Masters Degree in Educational Leadership, Drake University, Des Moines, Iowa, 2002. Bachelors Degree in Elementary Education, Simpson College, Indianola, Iowa, 1995. Experience: Release Dean of Students/Dean of Students/Fifth/Third Grade, Park Avenue Elementary School, Des Moines Public School District, 2009-present; Third Grade Teacher, Karen Acres Elementary School, Urbandale, Iowa, 2008-2009; First/Third Grade Teacher, Bloomer Elementary, Council Bluffs, Iowa, 2001-2008; First Grade Teacher, Edmunds Academy of Fine Arts, Des Moines, Iowa, 1996-2001. Address: Indianola, Iowa.

**ADMINISTRATOR APPOINTMENT**

Name	Position	Amount	Effective Date
Hoffman, Thomas	Principal, Brody Middle School	\$95,672	07/01/2012

Masters Degree in Educational Leadership, National-Lewis University, Chicago, Illinois, 2009. Masters Degree in Urban Educational Leadership and Supervision, Arizona State University, Tempe, Arizona, 2006. Masters Degree in History, St. John's University, Collegeville, Minnesota, 1996. Masters Degree in Divinity in Pastoral Theology and Counseling, Concordia Seminary, Ft. Wayne, Indiana, 1992. Bachelors Degree in English Literature, University of Nebraska, Lincoln, Nebraska 1988. Experience: Principal, Ames Middle School, Chicago Public Schools, Chicago, Illinois, 2009-present; Resident Principal, Kenwood Academy High School, Chicago Public Schools, Chicago, Illinois, 2008-2009; Assistant Principal, Salt River High School, Arizona Department of Education Center, Scottsdale, Arizona, 2006-2008; Literacy Specialist, Pueblo del Sol (6-8 grade), Isaac School District, Phoenix, Arizona, 2005-2006; ELL/Language Arts/History Teacher, Pueblo del Sol, Isaac School District, Phoenix, Arizona, 2000-2005. Address: Chicago, Illinois.



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**Item No. 22**

**Page 1 of 1**

**Subject: LIST OF BILLS FOR APPROVAL**

**For: ACTION**

**Contact: Thomas Harper**

(thomas.harper@dmschools.org; 242-7745)

**Attachments: None**

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**Issue:** A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the Board will have checked this list with the invoices.





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**Item No. 23**

**Page 1 of 1**

**Subject: RENOVATION TO MEREDITH MIDDLE SCHOOL**

**For: PUBLIC HEARING/ACTION**

**Contact: Bill Good**

(harold.good@dmschools.org : 242-8321)

**Attachments: None**

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**Issue:** Approval of the plans and specifications for work at Meredith Middle School. Publication for the Public Hearing was included in the Des Moines Register on March 7, 2012.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the plans and specifications prepared by Alvine Engineering for the renovation of the existing school.

**Background:** This project will renovate the existing school building. Included are improvements to the kitchen and cafeteria areas, minor changes in the main office and in some classrooms. The building will receive new ceilings and be re-painted. The school will receive a new geothermal mechanical system and a fire sprinkler system. This project will also enhance energy efficiency and safety/security measures. It will provide electrical upgrades including new lighting, and upgraded technology.

A copy of the plans and specifications is available for review at the district's Operations Center, 1917 Dean Avenue.

**Funding:** Statewide Penny (Students First Program)



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**Item No. 24**

**Page 1 of 1**

**Subject: MEREDITH MIDDLE SCHOOL — ADDITIONAL WINDOW AND DOOR REPLACEMENT**

**For: PUBLIC HEARING/ACTION**

**Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

**Attachments: None**

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**Issue:** Approval of the plans and specifications for work at Meredith Middle School. Publication for the Public Hearing was included in the Des Moines Register on March 9, 2012.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the plans and specifications prepared by Larrison Architects for additional window and door replacement at Meredith Middle School.

**Background:** A previous window project replaced the majority of the windows at Meredith Middle School. Certain curtain wall glass areas were not replaced at that time because of coordination work that is required with the renovation project being bid concurrent to this additional window project.

A copy of the plans and specifications is available for review at the district's Operations Center, 1917 Dean Avenue.

**Funding:** Statewide Penny (Students First Program)



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**Item No. 25**

**Page 1 of 1**

**Subject: LEGISLATIVE UPDATE**

**For: INFORMATION**

**Contact: Phil Roeder/Margaret Buckton**

**Attachments: 12-019**

([phillip.roeder@dmschools.org](mailto:phillip.roeder@dmschools.org); 242-8153/[margaret.m.buckton@gmail.com](mailto:margaret.m.buckton@gmail.com))

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**Issue:** The Iowa General Assembly convened in January and is considering several pieces of schools-related legislation.

**Background:** The governor submitted a blueprint for education reform and amended versions of it have emerged in both houses of the state legislature. The Board has requested a status summary of bills pending at the statehouse with the potential to directly impact the district.

**Presenters:** Margaret Buckton



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**Item No. 26**

**Page 1 of 1**

**Subject: ROOSEVELT HS CAPITAL CAMPAIGN NAMING RIGHTS**

**For: DISCUSSION**

**Contact: Board/Kathie Danielson**

**Attachments: 12-015**

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**Issue:** Naming various facilities at Roosevelt HS in recognition of major contributors to the school's capital improvements campaign.

**Background:** To broaden the scope of renovations at the school funded by the statewide penny tax the Roosevelt Foundation conducted a complementary fundraising campaign that included naming rights for various facilities as a donor incentive. Board Policy Code 740 addresses the naming of district schools and facilities.

**Presenters:** None. Kathie Danielson will be available to answer questions.





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**Item No. 27**

**Page 1 of 1**

**Subject: PRESCHOOL UPDATE RELATED TO BUDGET ISSUES**

**For: INFORMATION**

**Contact: Tom Ahart/Susie Guest**

**Attachments: None**

(thomas.ahart@dmschools.org; 242-7536/Susie.guest@dmschools.org; 242-8424)

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**Issue:** Restructuring of the district's universal preschool program.

**Background:** The Board has requested a report on the status of the DMPS preschool program as it prepares for the expiration of two key funding streams, Early Reading First and the Harkin Early Learning Grant, at the end of the current fiscal year.

**Presenters:** Tom Ahart (thomas.ahart@dmps.k12.ia.us; 242-7536/susie.guest@dmps.k12.ia.us; 242-8424)



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**Item No. 28****Page 1 of 1****Subject: CENTRAL IOWA METRO LEAGUE (CIML) UPDATE****For: INFORMATION****Contact: Bryce Amos/Mike Zelenovich****Attachments: 12-017**

(bryce.amos@dmschools.org/michael.zelenovich@dmschools.org)

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**Issue:** Realignment of the Central Iowa Metro League (CIML) athletic conference and the transition to district scheduling for member schools in football.

**Background:** CIML athletic directors have been considering the implications of realignment scenarios since 2009 when high schools in Sioux City and Council Bluffs indicated a desire to schedule 3A as well as 4A opponents in football. Realignment became inevitable when the new Ankeny Centennial HS was admitted to the CIML effective in the fall of 2013. In November, 2011 the CIML athletic directors adopted a realignment plan and in February, 2012 the Iowa High School Athletic Association (IHSAA) announced district format football schedules for the 24 4A teams in the western half of the state.

**Presenters:** None. Bryce Amos will be present to answer questions.



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**Item No. 29**

**Page 1 of 1**

**Subject: MIDDLE SCHOOL ACTIVITIES PROGRAM UPDATE**

**For: INFORMATION**

**Contact: Bryce Amos/Mike Zelenovich**

**Attachments: 12-014**

([bryce.amos@dmschools.org](mailto:bryce.amos@dmschools.org)/[michael.zelenovich@dmschools.org](mailto:michael.zelenovich@dmschools.org))

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**Issue:** The Board receives an annual report on the scope of the district's extracurricular athletic program for middle school students.

**Background:** DMPS currently offers 11 sports at the middle school level; five for boys, five for girls and coed soccer. Some are district funded and others are fee-based and administered in collaboration with the district's Department of Community Education. Attached is a four-year summary of program offerings including season calendars, fee schedules and participation rates disaggregated by grade level and school.

**Presenters:** None. Bryce Amos will be available to answer questions.



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**Item No. 30** **Page 1 of 1**

**Subject: STATEWIDE PENNY SALES TAX BONDS, SERIES 2012**

**For: ACTION**

**Contact: Thomas Harper** **Attachments: 12-012**  
(thomas.harper@dmschools.org; 242-7745) **12-013**  
**12-016**

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**Issue:** Issuance of Revenue Bonds

**Superintendent's Recommendation:** The superintendent recommends the Board take action on a Resolution setting the Date of Sale of approximately \$72,500,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2012, Approval of the Official Statement, Approving Electronic Bidding Procedures, and Approval of the Post-Issuance Tax Compliance.

**Presenter:** Thomas Harper

**Background:** The district would like to sell approximately \$72,500,000 in Tax Revenue Bonds in April, 2012 with the close of the sale on or about May 8, 2012. Due to the fluctuation of interest rates the value will change.

The Bonds will provide funds for the following purposes:

1. Minimize inflationary increases on a portion of the construction program.
2. Maximize the use of construction dollars in the first 10 years of the construction program.
3. Add flexibility to the construction schedule.
4. Allow the district to develop the most optimal construction plan.
5. Lock up a portion of the revenue stream for debt service (and/or projects).
6. Allow the district to move up projects earlier for the benefit of the students.
7. Lock in projects at an estimated borrowing cost of approximately **4%** which may be lower than the projected average inflationary factor over the next 17 years.
8. Continue to provide operational efficiencies which will have a direct impact on the general fund in the form of reduced energy costs.

It should be noted that in addition to these bonds, the district is considering coming to the Board in the future for authorization to sell an additional \$44m Sales Tax Revenue Bonds.





The *suggested timeline* is as follows:

<b>Jan. - March 2012</b>	<b>Document Preparation</b>
<b>March 13, 2012</b>	<b>School Board Meeting</b>
<b>March 27, 2012</b>	<b>Official Statement</b>
<b>April 3, 2012</b>	<b>Bond Sale</b>
<b>April 17, 2012</b>	<b>School Board Meeting</b>
<b>April 17-May 8, 2012</b>	<b>Closing Preparations</b>
<b>May 8, 2012</b>	<b>Closing</b>



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**Item No. 31**

**Page 1 of 1**

**Subject: DEPOSITORY RESOLUTION FOR SHORT TERM INVESTMENTS**

**For: ACTION**

**Contact: Thomas Harper**

**Attachments: 12-011**

(thomas.harper@dmschool.org; s;515-242-7745)

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**Issue:** Increase the maximum deposit amount for investments.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the attached resolution.


**Presenter:** Thomas Harper

**Background:** District policy limits the maximum deposit at \$100,000,000. Given the current fund levels and the issuance of sales tax bonds it is necessary to increase that amount to \$250,000,000 in order to be in compliance with Board policy.

The following financial institutions are currently approved:

Bankers Trust Company  
Wells Fargo Bank  
The Education Liquidity Fund

# March 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				<b>1</b> Budget Forum 6:30 pm North	<b>2</b>	<b>3</b> Budget Forum 9 am Lincoln
<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b> Audit Committee 901 Walnut 6B 7am	<b>10</b>
<b>11</b>	<b>12</b>	<b>13</b> Regular Board Meeting 1800 Grand 6 pm	<b>14</b> Conferences 90 minute dismissal	<b>15</b> Conferences No Classes	<b>16</b> No Classes	<b>17</b> 
<b>18</b>	<b>19</b> Spring Recess March 19-23	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
<b>25</b>	<b>26</b> SIAC 6:30 pm 1800 Grand	<b>27</b> Special Board Mtg. 12 pm-901 Walnut 6A  Middle School Music Concert Jacobson Building, Iowa State Fairgrounds	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>

**\*\*Mark Your Calendars for Summer Graduation Tuesday, August 14 @ Hoyt Sherman**

# April 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>1</b> 	<b>2</b>	<b>3</b> Regular Board Meeting 1800 Grand 6 pm	<b>4</b>	<b>5</b>	<b>6</b> Good Friday	<b>7</b>
<b>8</b> Easter Sunday	<b>9</b>	<b>10</b> Special Board Meeting	<b>11</b>	<b>12</b> 	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b>	<b>17</b> Regular Board Meeting 1800 Grand 6 pm	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b> ACT Testing 11 <sup>th</sup> Grade AM only  No classes 9, 10, 12 grades	<b>25</b>	<b>26</b>	<b>27</b> Teacher directed PD PM  No classes 11 <sup>th</sup> Grade 9,10, 12 grade attend AM classes only	<b>28</b>
<b>29</b>	<b>30</b>					

**\*\*May 31 Last day of school for elementary and middle schools/half day/PM In-service for elementary & MS Teachers**

**\*\*June 1 Last day of school for high schools-no adjusted dismissal time**